## **ARCATA FIRE DISTRICT**

## **BASE SALARY SCHEDULE**

Effective 05/14/2024

e Chief <sup>7,8,10,12</sup> sistant Chief <sup>2,3,8,10,12</sup> Classification ptain <sup>1,2,3,4,5,10,13</sup> gineer <sup>1,2,3,5,9,10,13</sup>	FLSA Exempt  FLSA Exempt SMG  FULL-TIME I  56 hour/week (2912 Annual Hours) IAFF	Annual Monthly	\$128,964.00 \$10,747.00 \$4,960.15 \$62.00 \$117,016.00 \$9,751.33 \$4,500.62 \$56.26 POSITO \$tep 1 \$67,764.00	NS Step 2	Range		\$156,757.00 \$13,063.08 \$6,029.12 \$75.36 \$142,234.00 \$11,852.83 \$5,470.54 \$68.38					
Classification	FLSA Exempt SMG  FULL-TIME I  56 hour/week (2912 Annual Hours)	Monthly Bi-weekly Hourly Annual Monthly Bi-weekly Hourly HOURLY Annual Monthly	\$10,747.00 \$4,960.15 \$62.00 \$117,016.00 \$9,751.33 \$4,500.62 \$56.26 <b>/ POSITO</b> <b>Step 1</b>		Sten 3		\$13,063.08 \$6,029.12 \$75.36 \$142,234.00 \$11,852.83 \$5,470.54					
Classification	FLSA Exempt SMG  FULL-TIME I  56 hour/week (2912 Annual Hours)	Bi-weekly Hourly Annual Monthly Bi-weekly Hourly  HOURLY  Annual Monthly	\$4,960.15 \$62.00 \$117,016.00 \$9,751.33 \$4,500.62 \$56.26 <b>/ POSITO</b> <b>Step 1</b>		Sten 3		\$6,029.12 \$75.36 \$142,234.00 \$11,852.83 \$5,470.54					
Classification	FLSA Exempt SMG  FULL-TIME I  56 hour/week (2912 Annual Hours)	Hourly Annual Monthly Bi-weekly Hourly HOURLY Annual Monthly	\$62.00 \$117,016.00 \$9,751.33 \$4,500.62 \$56.26 <b>/ POSITO</b> Step 1		Sten 3		\$75.36 \$142,234.00 \$11,852.83 \$5,470.54					
Classification ptain <sup>1,2,3,4,5,10,13</sup>	FULL-TIME  56 hour/week (2912 Annual Hours)	Annual Monthly Bi-weekly Hourly  HOURLY  Annual Monthly	\$117,016.00 \$9,751.33 \$4,500.62 \$56.26 POSITO Step 1		Sten 3		\$142,234.00 \$11,852.83 \$5,470.54					
Classification ptain <sup>1,2,3,4,5,10,13</sup>	FULL-TIME  56 hour/week (2912 Annual Hours)	Monthly Bi-weekly Hourly HOURLY Annual Monthly	\$9,751.33 \$4,500.62 \$56.26 / POSITO Step 1		Sten 3		\$11,852.83 \$5,470.54					
Classification ptain <sup>1,2,3,4,5,10,13</sup>	FULL-TIME  56 hour/week (2912 Annual Hours)	Bi-weekly Hourly HOURLY Annual Monthly	\$4,500.62 \$56.26 / POSITO Step 1		Sten 3		\$5,470.54					
Classification ptain <sup>1,2,3,4,5,10,13</sup>	FULL-TIME I  56 hour/week (2912 Annual Hours)	Hourly HOURLY Annual Monthly	\$56.26 / POSITO Step 1		Sten 3							
ptain <sup>1,2,3,4,5,10,13</sup>	56 hour/week (2912 Annual Hours)	Annual Monthly	POSITOI Step 1		Sten 3		\$68.38					
ptain <sup>1,2,3,4,5,10,13</sup>	56 hour/week (2912 Annual Hours)	Annual Monthly	Step 1		Sten 3							
ptain <sup>1,2,3,4,5,10,13</sup>	56 hour/week (2912 Annual Hours)	Annual Monthly	Step 1		Sten 3							
	(2912 Annual Hours)	Monthly	\$67,764.00		Step 3	Step 4	Step 5					
	(2912 Annual Hours)			\$72,108.00	\$76,500.00	\$80,700.00	\$85,248.00					
		Di woold.	\$5,647.00	\$6,009.00	\$6,375.00	\$6,725.00	\$7,104.00					
zineer <sup>1,2,3,5,9,10,13</sup>		Bi-weekly	\$2,606.31	\$2,773.38	\$2,942.31	\$3,103.85	\$3,278.77					
₹ineer <sup>1,2,3,5,9,10,13</sup>	·	Hourly	\$23.27	\$24.76	\$26.27	\$27.71	\$29.27					
gineer <sup>1,2,3,5,9,10,13</sup>	56 hour/week (2912 Annual Hours) IAFF	Annual	\$58,884.00	\$62,724.00	\$66,528.00	\$70,332.00	\$74,136.00					
gineer 1,2,3,3,3,2,2,2		Monthly	\$4,907.00	\$5,227.00	\$5,544.00	\$5,861.00	\$6,178.00					
ENG Engineer <sup>1,2,3,5,9,10,13</sup>		Bi-weekly	\$2,264.77	\$2,412.46	\$2,558.77	\$2,705.08	\$2,851.38					
		Hourly	\$20.22	\$21.54	\$22.85	\$24.15	\$25.46					
FF Firefighter <sup>1,2,3,5,9,10,13</sup>	56 hour/week (2912 Annual Hours) IAFF	Annual	\$49,596.00	\$52,800.00	\$56,004.00	\$59,196.00	\$62,400.00					
			\$4,133.00				\$5,200.00					
			\$1,907.54				\$2,400.00					
							\$21.43					
BM Business Manager <sup>8,10, 11</sup>	40 hour/week (2080 Annual Hours) SMG						\$85,248.00					
						· '	\$7,104.00					
		,					\$3,278.77					
							\$40.98					
				·			\$67,380.00					
FPS Fire Prevention Specialist 8,10, 11	40 hour/week (2080 Annual Hours) SMG						\$5,615.00					
							\$2,591.54					
							\$32.39					
	DART TIME				<b>\$23.30</b>	730.03	Ψ32.33					
		HOOKL			Stop 2	Stop 4	Step 5					
		+	•		-	-	•					
e Marshal	(1000 Annual Hours)	Hourly	\$44.45	\$46.67	\$49.00	\$51.46	\$54.03					
spector	(1000 Annual Hours)	Hourly	\$26.65	\$27.99	\$29.39	\$30.86	\$32.40					
fice Assistant	(1000 Annual Hours)	Hourly	\$24.68	\$25.91	\$27.21	\$28.57	\$30.00					
tired Annuitant Extra Help	(960 Annual Hours)	Hourly	\$24.68		Open Range		\$75.36					
sition works a 48/96 shift schedule	and receives FLSA [	Pay ( <b>6</b> overt	ime hours nei	r nav neriod)								
			ille flours per	pay periou)								
sition receives Uniform Allowance	•	•										
sition receives Uniform Allowance of sition earns and may receive Holida	av Pav		0 110 1 -									
sition earns and may receive Holida		ig as a Duty	Chalitied Can			Position may receive Temporary Upgrade Pay when acting as a Duty Qualified Captain Position may receive \$400 Annual Physical Fitness Premium						
sition earns and may receive Holida sition may receive Temporary Upgr	rade Pay when actin		Qualitied Cap	otain								
sition earns and may receive Holida sition may receive Temporary Upgr	rade Pay when actin		Qualitied Cap	otain								
sition earns and may receive Holida sition may receive Temporary Upgr sition may receive \$400 Annual Phy	rade Pay when actin ysical Fitness Premit	um	Qualitied Cap	otain								
sition earns and may receive Holida sition may receive Temporary Upgr sition may receive \$400 Annual Phy sition receives Uniform Allowance o	rade Pay when actin ysical Fitness Premit of \$41.66 per montl	um	Qualitied Cap	otain								
sition earns and may receive Holida sition may receive Temporary Upgr sition may receive \$400 Annual Phy sition receives Uniform Allowance of sition receives \$65 Cell Phone Stipe	rade Pay when actin ysical Fitness Premit of \$41.66 per month end per month	um h		otain								
sition earns and may receive Holida sition may receive Temporary Upgr sition may receive \$400 Annual Phy sition receives Uniform Allowance of sition receives \$65 Cell Phone Stipe sition may receive Temporary Upgr	rade Pay when actin ysical Fitness Premin of \$41.66 per month and per month rade Pay when actin	um h ng as a Com <sub>l</sub>		ocain								
sition earns and may receive Holida sition may receive Temporary Upgr sition may receive \$400 Annual Phy sition receives Uniform Allowance of sition receives \$65 Cell Phone Stipe sition may receive Temporary Upgr sition may receive Employer Paid N	rade Pay when actingsical Fitness Premit of \$41.66 per monthend per monthend per montherade Pay when actinglember Contribution	um h ng as a Com <sub>l</sub> on (EPMC)		itain								
sition earns and may receive Holida sition may receive Temporary Upgr sition may receive \$400 Annual Phy sition receives Uniform Allowance of sition receives \$65 Cell Phone Stipe sition may receive Temporary Upgr sition may receive Employer Paid No sition receives Uniform Allowance of	rade Pay when actingsical Fitness Premit of \$41.66 per monthend per monthend per montherade Pay when acting Member Contribution of \$33.33 per montherade Pay when acting	um h ng as a Com <sub>l</sub> on (EPMC) h	pany Officer									
sition earns and may receive Holida sition may receive Temporary Upgr sition may receive \$400 Annual Phy sition receives Uniform Allowance of sition receives \$65 Cell Phone Stipe sition may receive Temporary Upgr sition may receive Employer Paid N	rade Pay when acting sical Fitness Premit of \$41.66 per monther and per monther and Pay when acting the Pay when acting from the per monther sates, if granted, shall see, if granted, shall	um h ng as a Com <sub>l</sub> on (EPMC) h ll not exceed	pany Officer d 5% in any fis	scal year.								
S if	Classification  e Marshal  pector  fice Assistant  tired Annuitant Extra Help	### (2912 Annual Hours)   Cassification	efighter 1,2,3,5,9,10,13  (2912 Annual Hours) IAFF  Bi-weekly Hourly Annual Monthly Bi-weekly Hourly Annual Monthly Bi-weekly Hourly Hourly Annual Monthly Bi-weekly Hourly Hourly  Annual Monthly Bi-weekly Hourly FART-TIME HOURL  Classification  E Marshal  (1000 Annual Hours) Pector (1000 Annual Hours) Hourly Fice Assistant (1000 Annual Hours) Hourly  Hourly  Hourly  Hourly  Phart-Time Hourly  Phart-Time Hourly  Phart-Time Hourly Hourly  Hourly  Hourly  Hourly  Hourly  Hourly  Hourly  Hourly  Hourly  Hourly  Hourly  Hourly  Hourly  Hourly	(2912 Annual Hours)   Bi-weekly   \$1,907.54	Company   Comp	Company   Comp	Company   Comp					